

EEO Report - WUMB Public Radio Network

December 1, 2008 - November 30, 2009

The report below lists all full-time vacancies filled during the reporting period for WUMB-FM, Boston; the following facilities are only repeaters of WUMB and do not constitute separate employment units: WBPR (FM) Worcester; WFPB-FM, Falmouth; WFPB-AM, Orleans; WNEF (FM), Newburyport.

Full Time Vacancies and Positions Filled During Past Year: 1					
Job Title	Referral Sources	Contact Info	Number Referred by Recruitment Source	Number? Interviewed from Source	Referred Person Hired?
Administrative Assistant/Office Manager					
Total Interviewed: 8					
	UMass Boston, Human Resources Depart	www.umb.edu	1	1	No
	WUMB Website	www.wumb.edu	0	0	n/a
	Interview Exchange	www.interviewexchange.com	47	7	Yes
Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year				8	

*Indicates sources that have requested notification of job openings.

No sources requested notification during this period.

Outreach Activities:			
Name of Event	Date:	Description of Activity	
Job Shadow Day	1/30/2009	Two students from the Dorchester Education Complex participated in the "Job Shadow" program and "shadowed" staff members Janis Pryor, Dave Palmater, John Laurenti and Jay Moberg to learn more about radio operations	
Radio Promotions workshop	2/6/2009	General Manager Patricia Monteith conducted workshops with 7 high school girls, as part of the GRLZ Radio after school program, on radio promotions.	
Take Your Child to Work Day	4/23/2009	Provided 18 children of UMass Boston employees, the opportunity to learn what it was like to work in a radio station. Children received a tour of the station from Director of Administration & Operations Patty Domeniconi and a lesson in digital editing with Production Director, Dave Palmater. Students participated in a mock interview which was recorded for them on a CD to take home.	
Radio Promotions workshops	7/21/2009	General Manager Patricia Monteith conducted workshops with 8 high school and junior high school girls, as part of the GRLZ Radio summer program, on radio promotions.	
"Media Matters" high school journalism workshop	11/5/2009-11/6/2009	WUMB Engineer Grady Moates and Public Affairs Producer Janis Pryor conducted/assisted with radio broadcasting journalism workshops for 140 local junior high and high school students	
Student Work-Study Program	12/1/08-11/30/09	Hired a total of 12 students from UMass Boston in a variety of capacities including operations, programming, membership, research, and marketing.	

WUMB Job Development program	12/1/08-11/30/09	<p>7 staff (Dick Pleasants, Dave Palmater, Jay Moberg, Brian Quinn, John Laurenti, Pat Monteith, Grady Moates) participated in Arbitron PPM workshops (1/13/09 & 3/3/09). 4 staff (Anita Lee, Grady Moates, Pat Monteith, John Pelerito) participated in a training program for the Allegiance Membership system (2/16/09-2/20/09). 6 staff participated in an on-air fundraising workshop (Anita Lee, Dick Pleasants, Dave Palmater, Jay Moberg, John Laurenti, Pat Monteith) Grady Moates attended the Public Radio Engineering Conference and National Association of Broadcasters Convention (4/17/09-4/21/09). In addition, all of the above staff participated in several Webinars on a variety of topics including social media, SoundExchange data, public radio Tech Survey, trends in community radio, writing successful fundraising letters, philanthropy and turning new/talk listeners into music listeners.</p>
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